

St. Stephen's Lutheran Church  
Council Minutes  
August 23, 2017

Members present: Dave Bergeson, Jessica Donahue, Steve Gebauer, Beth Hostager, Dave Paton, Debbie Pirkl, Lori Ritt, Sitraka, Theresa Tschida (guest), Jenny Van Pelt, Janell Woods

Opening Prayer: Pastor John

Called to order at 6:05pm

Approval of March Minutes, motion- Jessica, second- Steve  
CORRECTION: clarification of recent prayer author name, "Frerichs"

### **Agenda items**

#### **Committee Reports**

Christian Education- "Wednesday is the new Sunday", Sitraka noted the excitement about the new Wednesday worship with meal at 5:30-6, worship from 6-6:30 and Christian education from 6:30-7:15.

Finance- Budget is on track currently

Fellowship-

Inviting-

Missions- Jenny Van Pelt and the missions committee is considering a scholarship to help cover costs of adult mission trips given our kids have the resources of M.O.S.S. (Men of St. Stephen's) that can assist with WAPO expenses. Also, \$8,000 to Cameroon with conversation re: ongoing support. Guatemala may also be a beneficiary.

Property & Maintenance- Lots being striped and work is scheduled for week of 8/26 weather permitting. NAC HVAC work authorized for \$3,000. Church building and site "pre-plan" being prepared with building map. Emphasis on exit lighting and signage with more efficient lighting being installed.

Stewardship-

Worship & Music- Lay Leader worship assistance settling into groove... well covered with roster but can always welcome more help.

Youth & Family- Service projects and more speakers being considered.

## **New Business**

Pastor John and council considered Holiday service schedule given Holiday timing. 3:30, 5:30, and 11:30 will be as usual and Christmas Eve meal will proceed.

Given departure of Pueblo De Fe a new system for building lock-up underway. Exec will cover for September. Minimum expectation is locking of the main outside doors (those with crash bars) with attention paid to north doors and lights out.

## **Old Business**

Theresa Tschida was our guest and she went into a couple of very interesting exercises offered by the Gallup "Strength Finders" program. 17 million of these exercises have been done over the 60-70 years of the program. 34 themes are rank-ordered and intend to show how differences among participants can be better allow them to integrate with each others for a more efficient operation. More to come...

Exec formally recommended the hiring of Pastor Tim Thompson. General terms are 15 hours per week, two services per month, and Pastor Tim's guidance in helping St. Stephen's improve relevance to members and community alike. All-in compensation for Pastor Tim is \$50,000 annually including benefits.

Motion to accept: Beth Hostager  
Second: Jenny Van Pelt

Motion carried unanimously...Welcome Pastor Tim!

**Lord's Prayer & adjourn at 7:35pm.**