

St. Stephen's Lutheran Church

Minutes from Semi-Annual Congregational Meeting Sunday, May 22, 2022

1. Call to Order – Merrill Zieman, Council President
2. Verification of Quorum in attendance – Merrill Zieman, Council President
3. Opening Prayer – Pastor John Snider
4. ACTION: Approve minutes of May 23, 2021
 - Motion by Debbie Pirkl; 2nd by Jenny Van Pelt; discussion; motion carried.
5. ACTION: Adoption of Continuing Resolution
 - Motion by Dan Mikel; 2nd by Bruce Meyers; discussion; motion carried.
6. ACTION: Election of Officers and Committee Chairs
 - Motion by Tracy Westman; 2nd by Brent Culver; discussion; motion carried.
 - 6.1. Nomination of At-Large Nominating Committee member: Jenny Van Pelt
 - 6.2. Recognition of Officers and Committee Chairs ending their terms
7. Finance Update – Diane Meyers
 - General review of finance. Year to date thru April looks good.
8. Vision to Action (VAT) Update – Sara Ruff
 - General review of process this team worked.
 - Reviewed team members.
 - Reviewed Mission Statement, Core Values and Plan.
 - This is a 3 to 5 year plan.
9. Closing Prayer – Pastor Tim Thompson
10. Meeting adjourned 11:24am

Respectfully submitted: Joy Stenhaus

St. Stephen's Lutheran Church

Slate of Officers, Committee Chairs, Nominating Committee May 2022

Candidates for Election

Tim Gibson	Director of Strategy
Abby Vavra	Secretary
Kim Richter	Stewardship
Sara Ruff/Joanna Mead	Fellowship
John Anderson	Youth and Family
Mary Molumby	Christian Education – replaces Christine Davis thru 2023
Mark Rogosheske	Inviting
Christine Davis	Nominating Committee/Council-Appointed
Kathy Canniff	Nominating Committee/Council-Appointed
Jenny Van Pelt	Nominating Committee/Member-at-Large

Members Currently Mid-Term

Merrill Ziemann	President
Jolene Sather	Vice President
Jackie Hanson	Treasurer
Eric and Jessica Donahue	Property and Maintenance
Mary Jo Martinek	Worship and Music
Beth Hostager/Diane Meyers	Finance
Vicki Jackson	Missions
Gary Westman	Nominating Committee
Kathy Packer	Nominating Committee
Dan Mikel	Nominating Committee

Members Retiring

Debbie Pirkl	Financial Secretary
Joy Stenhaug	Secretary
Christine Davis	Christian Education
Andy Ruff	Nominating Committee
Jeff Kubat	Nominating Committee
Vicki Jackson	Nominating Committee

St. Stephen's Lutheran Church

Continuing Resolution for Congregational Review May 22, 2022

The purpose of this Continuing Resolution is to adjust the duties of the Financial Secretary position and to also act as the "Ministry Plan Coordinator" with responsibilities as follows:

- 1) Overseeing the Ministry Goals Task Forces and working with the leaders to keep the overall Mission and Vision on track.
- 2) Bringing forward proposals from the Task Forces to the Executive Committee and Council for approval, execution, and funding as needed.
- 3) Reporting to the Council monthly on the progress of the Task Forces.
- 4) Reporting to the Congregation at each Annual Meeting on the progress of the Task Forces.
- 5) Being a member of the Standing Committee on Stewardship.

These duties have been reassigned to other committees/positions:

- 1) After Sunday Services, deposit the offering in the safe for counting on Monday. Vice President, Finance Committee Chairs & Treasurer share this duty with the assistance of the ushers.
- 2) Assist in Monday morning offering counting. Take the counted offering to the bank for deposit. Treasurer
- 3) Distribute the quarterly giving statements to contributors. (Bookkeeper prints them off the computer). Stewardship Committee Chair
- 4) Post the pledges for the coming year into Shepherd's Staff/Contributions. Bookkeeper
- 5) Label, alphabetize and put out the yearly offering envelopes for pick up by the congregation. Stewardship Committee Chair

This Continuing Resolution will remain in effect for four years (until May 2026) to fully execute the Ministry Plan goals.

St. Stephen's Lutheran Church

Ministry Result Areas and Goals

As revised by Council on Saturday, April 9th, 2022

CONNECT TO OUR NEIGHBORHOOD THROUGH SERVICE

- Goal 1 Create and fill a staff position for Connecting through Service.
- Goal 2 Become a recognized center of neighborhood activity.
- Goal 3 Explore partnerships with organizations devoted to introducing adolescents to Christ and helping them grow in their faith.
- Goal 4 Expand our work on hunger and homelessness concerns.

BUILD AND DEEPEN RELATIONSHIPS AMONG MEMBERS OF ST. STEPHEN'S

- Goal 1 Make relationship-building an integral part of congregational life.
- Goal 2 Invest in activities that promote deeper personal relationships.

ENHANCE OUR VIBRANT WORSHIP SERVICES

- Goal 1 Provide more variety in our worship experiences.
- Goal 2 Deepen our understanding of worship symbols, practices etc.
- Goal 3 Strengthen congregational participation in worship.
- Goal 4 Enhance Online Worship

IMPROVE OUR FACILITIES

- Goal 1 Enhance our ability to foster connections and build relationships, with an eye towards accessibility and welcoming.
- Goal 2 Reduce our Carbon footprint.

LEARNING.... CHRISTIAN FAITH, LUTHERAN IDENTITY

Content in development.