

**St. Stephen's Lutheran Church
Special Meeting April 9, 2022
VAT Members , Staff and Council
9:30a hybrid / Fellowship Hall**

Attendees (Absent):

Pastor John Snider, Pastor Tim Thompson, Merrill Zieman, Jackie Hanson, Jolene Sather
Debbie Pirkel, Joy Stenhaus, Sara Ruff, Beth Hostager, Diane Meyers, Eric Donahue, Jessica
Donahue, Kim Richter, John Anderson, Mary Jo, Tracy Westman, Mark Rogosheske,
Vicki Jackson, Christine Davis, Hannah Ruikka, Garrett Masters, Bryon Dockter

Presentation of Ministry Plan Proposal by Vision to Action Team

Opening prayer: Pastor John

Merrill: Goal of today's meeting will be to review each MRA (Ministry Results Area), have
discussion & approve each MRA.

Member of the VAT team will present each MRA. Merrill will lead discussion & ensure a motion
is presented for each MRA.

Member of the VAT team will make updates as needed & send via email an approved
document.

Opening prayer: Pastor John

Mission Statement

Intentionally connecting to God, each other and the world through love and service.

Ministry Results Area:

- **Connecting to Our Neighborhood through service**
 - Reviewed each goal & objectives
 - Updates suggested and amended
 - Motion to review amended items
 - Motion by Mark / 2nd by Mary Jo / discussion / motion carried
 - Motion to approve amended items
 - Motion by Mark / 2nd by Mary Jo / discussion / motion carried
- ❖ Amended updates will be revised in document/spreadsheet and emailed.

- **Build and deepen relationships among members of St. Stephens**
 - Reviewed each goal & objectives
 - Motion to approve
 - Motion by Mark / 2nd by Jolen / discussion / motion carried

- **Enhance our vibrant Worship Services**
 - Reviewed goals 1-3 & added a 4th goal to this area
 - Motion to approve as amended
 - Motion by Mark / 2nd by John A / discussion / motion carried
 - ❖ Amended updates will be revised in document/spreadsheet and emailed.

- **Improve our Facilities**
 - Reviewed each goal & objectives
 - Updates suggested and revised.
 - Motion to review amended items
 - Motion by Mark / 2nd by Mary Jo / discussion / motion carr
 - Motion to approve as amended
 - Motion by John A / 2nd by Mark / discussion / motion carried
 - ❖ Amended updates will be revised in document/spreadsheet and emailed.

Closing prayer: Merrill

Adjourn: 12:00pm

Respectfully submitted by Joy Stenhaus